



Excellence in Mission Support!

Exceptional Performance Recognized



Hannah Tatman's work on the AFNET deployment at Col Glenn earned formal recognition from Maj Gen Luke Cropsey. Her dedication exemplifies the mission-first mindset at ICS and BlueWater.

[Click to read full story](#)

What's new?



Leadership News!

Congratulations to Dac Cocchi on his promotion to Director of Sales and Marketing at ICS! He'll lead strategic efforts to expand our impact across the federal and defense sectors.

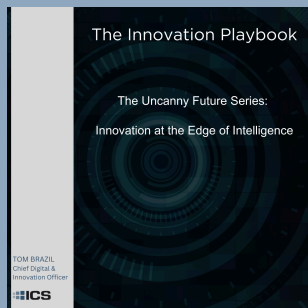
[Check out Dac's new role!](#)



New Collectible: CEO Edition

ICS CEO Steve Goldsby just became a *Limited-Edition* action figure, thanks to a little AI magic. Complete with his signature tools of the trade, it's a playful nod to the innovation and leadership that define ICS.

Innovation Gets Weird. Blame the AI.



This six-part series uses snark and humor to explore the increasingly unsettling—and hilarious—ways agentic AI is weaving itself into the fabric of human innovation and enterprise, often leaving humans as bewildered bystanders or ceremonial figureheads. Check out each new chapter on the website.

[Lead with Innovation](#)

Now Hiring!

Training Specialist

Lead training that powers national defense in this high-impact role. You'll design and lead training programs for DoD systems, working directly with program leaders and government stakeholders. If you're driven to develop talent and shape mission-critical learning, this is your opportunity to make a difference.

Build your career

Network Order Preparation Specialist

You'll play a critical role in provisioning the Defense Information Systems Network (DISN), managing everything from order entry to circuit activation. In this **key** position, you'll engage with mission partners, oversee QoS and commercial leasing, and help ensure secure, reliable connectivity that supports national defense.

Pursue your passion

Employees at ICS enjoy a stable growing company with an opportunity to see where their contributions make a positive impact on customers and the company each and every day.

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